

## UPPER VALLEY JVS

Heating/Ventilation/Air Conditioning/Refrigeration  
13<sup>th</sup> Annual Advisory Committee/Employer Recognition Meeting

Troy Country Club  
May 28, 2008  
5:00 p.m. – 7:00 p.m.

### Minutes

Mr. Ken Monnier, VP of A/C Engineering for Emerson Climate Technologies, served as chairperson for the evening and officially opened the meeting for business. Mr. Monnier welcomed everyone and thanked them for attending the reception and for their continuing support of the HVAC/R program.

Mr. Monnier highlighted the activities and events of the past year in the HVAC/R program:

- Indianapolis Carrier/Bryant manufacturing plant tour sponsored by CAC Distribution and the Habegger Corporation
- Obtaining OSHA and Lockout Tag out certification
- HVAC/R students assisted with 4 Emerson/Copeland COSS training sessions
- HVAC/R students helped train 80+ wholesalers from Baker Distributing, United Refrigeration, CC Dickson, and Johnstone Supply in the basics of refrigeration. These wholesalers were from CA, TN, VA, FL, MS, SC, LA, GA, and other states. This event, hosted by Emerson/Copeland, was the largest in the 9 years of the training program's existence.
- \$77,525 in scholarships awarded to date to advance HVAC/R students' education.
- Senior student, Zach Horner, was awarded \$3500 for placing 3<sup>rd</sup> in the annual Northwestern College HVAC/R test. He will attend Northwestern, majoring in HVAC/R.
- Keagan Aukerman, employed with Emerson Climate Technologies, achieved Salutatorian of his class at Bradford High School.
- HVAC/R students from the Upper Valley JVS continue to be hired by committed employers, who believe in encouraging young people to choose a career in the HVAC/R industry.
- The Upper Valley JVS HVAC/R program was recognized in the June 2007 Refrigeration News publication.
- To better communicate with employers, the Upper Valley JVS HVAC/R Program has developed a website at [www.uppervalleyhvacom.com](http://www.uppervalleyhvacom.com).

Mr. Monnier followed with the introduction of special guests Mr. Karl Wilson, Superintendent of the Upper Valley JVS; Dr. Nancy Luce, the new Superintendent of the Upper Valley JVS, Mr. Mike Shellabarger, Director of the Upper Valley JVS; Mr. Terry Krogman, Upper Valley JVS Supervisor; and guest speaker, United States Congressman Jim Jordan. Mr. Ward gave special thanks to Mr. Dave Waibel, owner of Waibel Energy Systems, who has sponsored this annual event since its inception 13 years ago. Mr. Monnier then introduced HVAC/R students currently employed, going into the military or to college and congratulated them for their hard work and determination. These included:

- Lee Adams                      Slagle Mechanical
- Keagan Aukerman              Emerson Climate Technologies
- Brandon Emerick               Emerson Climate Technologies
- Jordan Frantz                    Bolyard's Heating and Cooling
- Justin Ingram                    Slagle Mechanical

- Justin Siegel Tom and Jerry's Heating and Cooling
- Mark Sweitzer Sweitzer Heating and Cooling
- Michael Taylor Slagle Mechanical
- Matt Kindall Wat-Kem Mechanical
- Bryan Stanley Bolyard's Heating and Cooling
- Mike Daniels Wat-Kem Mechanical
- Rodney Franks G.M Mechanical
- Randal Roberts Skills USA State Parliamentarian Officer
- Zach Horner Northwestern College, Lima Ohio

Superintendent Karl Wilson offered advisory committee members a warm welcome from the Upper Valley JVS Board of Education, staff, and students. Mr. Wilson acknowledged that Mr. Monnier is a graduate of the Upper Valley JVS. He stated that the Upper Valley JVS HVAC/R Program is the Cadillac of all HVAC/R programs and is known nationwide. Mr. Wilson introduced Dr. Nancy Luce, the new Superintendent of the Upper Valley JVS.

Randall Roberts, Skills USA State Parliamentarian and junior HVAC/R student, introduced the guest speaker, Senator Jim Jordan.

United States Congressman, Jim Jordan stated that we are all here tonight to celebrate success. He commented on what a positive evening this event is for all in attendance. He spoke of the other positive events in our lives such as people who have influenced us like parents, coaches, and teachers. He spoke about the importance of self-discipline and doing what we don't want to do when we don't want to do it. Congressman Jordan stated that the Upper Valley JVS gives taxpayers a great return on their money. He offered several pieces of advice: to be willing to take the risk both in our jobs and in school, to stay positive, and to listen and learn and respect those who care about us.

Mr. Monnier introduced the next speaker, Bob Labbett, Vice President of Marketing with Emerson Climate Technologies. Mr. Labbett stated that this is a 150 billion dollar industry and, in spite of the downturn in the housing market, the HVAC/R industry is still in good shape. He stated that new technologies and environmental stewardship are driving industry growth and resulting in an increased demand for skilled workers. Mr. Labbett praised the HVAC/R Program at the JVS and attributed much of its success to the strong support from 35 local companies. In an effort to capitalize on the opportunity to build on the success of the program, Mr. Labbett shared that he has asked Sabatino/Day, the Dayton Marketing firm used by Emerson, to assist in promoting the UVJVS HVAC/R Program. Their study resulted in these recommendations:

What needs to be communicated:

- the HVAC/R Program is one of the best in the country
- the benefits include earning accreditation at local colleges, scholarships, and apprentice programs
- having these skills can lead to managerial/entrepreneurial positions
- the local opportunities with premier companies
- a future working in the HVAC/R field is a great career path

What needs to be done:

- increase awareness of the HVAC/R industry
- attract a greater number of students to explore this field as a career
- build excitement for the program
- increase the number of students who apply for admission to the program

Initial marketing activities:

- improve the existing website, admissions handbook, presentations, and recruitment materials
- develop new materials such as informational handouts, student testimonials, ideas for giveaways
- develop a creative concept that ties everything together

Mr. Labbett told the group that their involvement is welcomed as the marketing team moves forward with these strategies. The team includes Scott Naill, Tony Trapp, Becky Hoelscher, Joanna Thompson, Michele Butcher, and Bob Labbett.

Carol Baer, Supervisor, gave the enrollment update and thanked members for their continuing help in promoting the HVAC/R Program. She stated that there are currently 19 applicants for the HVAC/R Program, with a maximum capacity of 22 students. Mrs. Baer said that enrollment is an ongoing and year-round process and stressed the importance of letters and summer contact with potential enrollees.

Russell Marcks, HVAC/R Professor at Sinclair Community College, talked about the HVA 186 online class that was offered to apprenticeship students at the JVS this year. Frank Harris, science teacher, along with Scott Naill, HVAC/R instructor, team taught the class with Mr. Marcks. The class was very successful and the apprentice students received 3 quarter hours along with 12 quarter hours that transferred through the partnership with Sinclair and Upper Valley JVS, earning a total of 15 quarter hours of credit towards their associate degree.

Tony Sherry, Apprenticeship Coordinator, presented scholarship awards to 8 apprenticeship students. The group, the largest to date in the Apprenticeship Program, collectively earned \$85,000, with one student earning \$16,000. The HVAC/R Apprenticeship students presented certificates of appreciation to their employers. The 8 senior apprenticeship students are:

- Lee Adams                      Slagle Mechanical
- Keagan Aukerman           Emerson Climate Technologies
- Brandon Emerick           Emerson Climate Technologies
- Jordan Frantz                Bolyard's Heating and Cooling
- Justin Ingram                 Slagle Mechanical
- Justin Siegel                 Tom and Jerry's Heating and Cooling
- Mark Sweitzer                Sweitzer Heating and Cooling
- Michael Taylor               Slagle Mechanical

Mr. Sherry announced that he currently has 4 juniors who have qualified for the Apprenticeship Program next year:

- Matt Kindell                 Wat-Kem Mechanical
- Michael Daniels             Wat-Kem Mechanical
- Bryan Stanely                Bolyard Heating and Cooling
- Rodney Franks               G. M. Mechanical

Don Lowden of Northwestern University presented a \$3500 scholarship to Zach Horner a senior in the HVAC/R program. Zach Horner placed 3<sup>rd</sup> in the national HVAC/R scholarship test.

Dirk Aiken of Dickman Supply presented the Outstanding Student Award to Lee Adams. Lee received this award for excellence in attitude and attendance based on feedback from his employer.

Karl Wilson, retiring Superintendent of the Upper Valley JVS, was honored in a brief farewell ceremony by advisory committee members Ken Monnier, Doug Walker, Mike Marshall, Kerry Ward, and Dave Waibel. Mr. Wilson's contribution to the success and growth of the HVAC/R Program were noted and he was thanked for his years of dedication to the JVS. He will be greatly missed by all!

Keagan Aukerman, senior HVAC/R Apprenticeship student and Salutatorian of Bradford High School, closed the meeting by recognizing all employers and thanking them for their continuing support of the program. Door prizes were distributed.

The meeting adjourned at 7:00 p.m.

Submitted by Cindy Graham  
HVAC/R Advisory Committee Recorder